

THE MONTANA HEALTHCARE FOUNDATION TRUSTEE SEARCH COMMITTEE

E. Edwin Eck of Missoula is a former dean of the University of Montana School of Law, where he was a professor for 32 years. He is also a Uniform Law Commissioner and was on the drafting committee of the Uniform Trust Code, which the Montana Legislature adopted this spring. Ed chaired a 31-person committee of Montana trust officers and lawyers who proposed the Uniform Trust Code to the Legislature. Ed also serves in the part-time position of Trust Director of the Montana Mental Health Care Trust.



Karen B. Fagg has over 35 years of professional experience in both private and public service. She was President and Majority Owner of HKM Engineering Inc., one of Montana's largest and most respected engineering firms. She also served as Director of the Montana Department of Natural Resources and Conservation from 1989 - 1992.

Karen has served on the Board of Billings Clinic and St. Vincent's Health Care, including a term as Board Chair. She has also served on the Carroll College Board, Charles M. Bair Family Trust, including a term as board Chair, MSU Engineering Advisory Council, Montana Board of Investments, MSU's Advanced Technology Park, and Zoo Montana Board, including a term as Chair.

Karen currently serves on the Board of MDU Resources Group Inc., Chairing the Nominating and Governance Committee, Billings Catholic Schools, First Interstate Bank System Foundation and Vice Chair of the Billings Chamber of Commerce. She lives in Billings with her husband, District Court Judge Russell Fagg, and their 16-year-old twins, Harrison and Barclay.

James C. Soft, CFP, M.A., M.S. is President Emeritus of Yellowstone Boys and Girls Ranch Foundation in Billings. Jim has over 40 years of experience in the charitable sector. He held the Presidency at Yellowstone Boys and Girls Ranch from 2002 - 2012. Jim is a Certified Financial Planner® and holds a Masters in Personal Finance from the College of Financial Planning. He is the principal of James C. Soft and Associates, and has consulted for nonprofit organizations in the healthcare, education, research, and human services fields both locally and nationally.



Jim is a current board member of the American Council on Gift Annuities and a former director of the Montana Nonprofit Association. He served as a board member for Charitable Accord, a 501 (c)(4) organization largely responsible for the passage of the Philanthropy Protection Act and the Charitable Annuity Antitrust Act. Also, Jim was instrumental in the design and development of Montana's unparalleled Tax Credit for Endowed Philanthropy and currently is a member of a national ad hoc group working toward extending and enhancing federal charitable IRA incentive legislation.